

Equality Impact Assessment: Conversation Screening Tool

[Use this form to prompt an EIA conversation and capture the discussion. This completed form or if needed, a full EIA report (form 3) will be published as part of the decision-making process **Please delete prompts before publishing*]

What is being reviewed?	Council Housing Newbuild and Acquisition Strategy (CHNAS) delivery review
What changes are being made?	Detailed financial information for the forecast remainder of the programme
Service Unit:	Investment and Development
Participants in the conversation:	Amena Matin – Director of Investment and Development Jon Thornton – Head of Housing Delivery
Conversation date/s:	Internal discussions in Investment & Development Discussions with Senior Leadership Team Member Engagement Session in September
Do you know your current or potential client base? Who are the key stakeholders?	The strategy is a published document on the BCP web page. Main stakeholders are Councilors and Leadership team including financial services
Do different groups have different needs or experiences?	<p>The Council New Build Housing and Acquisition Strategy (CHNAS) covers the supply of additional housing to all households living in BCP area that are identified with a housing need. This covers households that are on the Council's housing register and therefore considers all protected groups in line with the Council's housing allocations policy. This policy covers all the following protected characteristics:</p> <ul style="list-style-type: none"> • disability • gender reassignment • marriage and civil partnership • pregnancy and maternity • race • religion or belief • gender • sexual orientation <p>EIA Full Assessment Allocations Policy.docx</p> <p>The CHNAS programme is required to provide a wide range of housing types that meet the needs, for example learning disabilities / autism which sometimes need adaptations or form part of shared accommodation that has support functions or care experienced young people again to help them learn to live independently. The programme also supports the supply of accommodation specifically to meet the needs of single homelessness cases / rough sleepers as well as family homes for refugees.</p>
Will this change affect any service users?	<p>No, it continues to support the provision of affordable housing to all who are eligible under Government legislation and local policy.</p> <p>Housing-Allocations-Policy (bcpcouncil.gov.uk)</p> <p>EIA Full Assessment Allocations Policy.docx</p>
What are the benefits or positive impacts of the change on current or potential users?	More certainty for the delivery of additional homes to meet the local housing needs that are identified on the housing register.

What are the negative impacts of the change on current or potential users?	None
Will the change affect employees?	No, the purpose of the review is to scope out the delivery programme in more detail
Will the change affect the wider community?	No, the intention will still be to deliver a supply of homes to contribute to local housing needs
What mitigating actions are planned or already in place for those negatively affected by this change?	N/A
Summary of Equality Implications:	<p>The review of the CHNAS programme doesn't present any disadvantages to the protected characteristics as its purpose is to meet the supply of local housing needs.</p> <p>Households can only be on the housing register if they meet the qualification criteria set out in the Council's housing allocations policy which is accompanied by a full EIA.</p> <p>EIA panel reviewed on 16th October 2024</p>